

The Departments of Obstetrics & Gynaecology and Biomedical & Molecular Sciences and the Group for Research in Reproduction and Development in the Faculty of Health Sciences are seeking an outstanding early to mid-career scientist and educator with passion, energy, and a strong vision for innovative research in the area of Reproductive Health. The research strengths of the preferred candidate need to complement at least one of the existing fields in the reproductive research group which include: (i) preeclampsia, (ii) placental function/dysfunction, and (iii) assisted reproductive technologies. The preferred candidate will need to demonstrate that they are an emerging leader in innovative research approaches and methodologies that will foster collaborations with clinicians, basic scientists and other allied health professionals locally, nationally and internationally.

The preferred candidate must have a track record of discovery and innovative research. While the appointment is primarily through the Department of Obstetrics & Gynaecology at Queen's University, the preferred candidate must have the ability to collaborate with colleagues in the Department of Biomedical and Molecular Sciences, the reproductive research group, and with other scientists and clinical researchers at Queen's University. It is expected that the preferred candidate will participate in undergraduate and postgraduate teaching in reproduction and development stream. Evidence that the candidate has the capacity to develop and deliver educational content in the area of reproductive health and development will be an important selection criterion as well.

The appointment is a tenure-track position at the rank of Assistant Professor. The preferred starting date is July 1, 2018. Candidates must have a PhD or equivalent degree completed by the start date of the appointment. As part of the submitted application, the successful candidate will: (i) provide evidence of high-quality scholarly output that demonstrates potential for independent research leading to peer-assessed publications and an externally-funded world-class research program; and (ii) demonstrate strong potential to make outstanding teaching contributions at both the undergraduate and graduate levels and an ongoing commitment to academic and pedagogical excellence in support of the two Departments' programs. Applicants will be expected to provide evidence of an ability to work collaboratively in an interdisciplinary and student-centered environment. The successful candidate will make contributions through service to the departments, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience. This position is subject to final budgetary approval by the University.

Queen's University is host to numerous research centres and research groups, housing scientists with research interests that will complement the successful applicant. These include the Centre for Neuroscience Studies (CNS); the Human Mobility Research Centre (HMRC Queen's Chronic Pain Clinic at Hotel-Dieu Hospital); the Cardiac, Circulatory and Respiratory Research Group and Queen's Cardiopulmonary Unit (QCPU); the Infection, Immunity and Inflammation Research Group; and the Queen's Cancer Research Institute (QCRI). These groups and units maintain extensive collaborations with researchers locally, nationally, and internationally. They deploy an array of platforms to support transdisciplinary research teams interested in developing clinical tools for early diagnosis of disease, assessing prognosis and progression, and for predicting therapeutic response. Additionally, the Centre for Advanced Computing at Queen's delivers a world-class high-performance computing environment and storage resources.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are

encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a comprehensive list of publications, awards, and grants received);
- a statement of current and prospective research interests and experience;
- a statement of teaching experience and interests together with a teaching portfolio (including teaching outlines and evaluations if available);
- the names and contact information of a minimum of three referees, one of whom must be at arm's length.

The deadline for applications is April 1, 2018. Applications will continue to be reviewed until a suitable candidate is found. Applicants are asked to send all documents in their application packages electronically as PDFs to Dr. Graeme N. Smith, Chair, Department of Obstetrics & Gynaecology Appointments Committee, Kingston Health Sciences Centre, Queen's University, Kingston, Ontario, K7L 2V7 at [gns@queensu.ca](mailto:gns@queensu.ca).

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Heather Ramshaw in the Department of Obstetrics & Gynaecology at [heather.ramshaw@queensu.ca](mailto:heather.ramshaw@queensu.ca).

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.